

INFORMED CONSENT STATEMENT

You are invited to participate in a study, "The Motivation of Cleaners in the Cleaning Industry" which focuses on how Cottey College motivates their cleaners to do their work to the best of their ability and how they respond to the incentives that employers offer, such as: monetary incentives, vacation time, flexible scheduling, etc. If you are a housekeeper at Cottey College, you qualify for this study.

Study Information

This research involves questionnaires, semi-structured one-on-one interviews, and observations at Cottey College. If you chose to participate in a semi-structured interview, it may last from 5 to 20 minutes. Notes will be taken on paper during the interview.

Risks and Benefits

My research and data will be presented to my professor, classmates, and other members of the Cottey community. Your physical work and comments about your job will be recorded, which could potentially influence the way this work is viewed. Within my notes and report, individual identities will not be recorded. Nevertheless, I cannot guarantee anonymity because of our small community (e.g. if I were to reference a comment you made in the course of an interview or observation, someone may know you well enough to identify you). There are no direct benefits to your participation, but there may be indirect benefits through a better understanding of what **an ideal work environment is**.

Participation

Your participation is voluntary. You may decline participation in this study at any time without penalty, and you may later request any information from your participation be removed from the research record.

Contact

If you have any questions about this study, you may contact the primary investigator

_____.

For questions about your rights as a research participant, contact Nancy Kerbs, Chair, Institutional Review Board, at nkerbs@coltey.edu or 417-667-8181 x2216.

Consent

Once you have read or heard the above statements orally and you have understood this information as well as had all questions answered to your satisfaction, you may provide your consent by signing this document an X.

X by participant _____ Date _____

Signature of Researcher _____ Date _____