

viewpoint

magazine



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PROGRESSIVE
COMMITTED
BRAVE
LEADING
COURAGEOUS
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message from the PRESIDENT

SHOULD IT MATTER?

The Cottey College Class of 2019 earned more baccalaureate degrees than any class in school history. As our incredible graduates enter the workforce or graduate school, a question arises: How much will their potential employers use a person's sex in making hiring decisions? At Cottey, **we hire based on a person's qualifications, not on the applicant's sex.** Should a person's sex matter...or should the best qualified person be hired?

Simple question, simple answer.

Cottey is in line with other organizations. In an article in *The Balance Careers* published in February, the top skills and attributes employers seek in employees have absolutely nothing to do with a person's sex. Among the skills sought are "soft skills" such as interpersonal skills and "hard skills" including the knowledge needed to perform the job. The article lists the types of skills employers consider most important when recruiting and hiring employees: analytical, communicative, interpersonal, leadership, positive attitude, teamwork, technical and a category called "other."

Do you see what I see—no reference to a person's sex.

When I was 16 years old, my high school guidance counselor sat across from me with his feet on his desk, chewing on the last bits of his sandwich, and asked, "Jann, which of the following jobs do you want to pursue: teacher, nurse, secretary, or saleswoman." Although I really didn't know at that moment where life would lead, I chose teacher, mainly because I didn't like blood, had tried sales, and wasn't great at bookkeeping. Now, while I admit that it all worked out fine, no girl should ever have to decide from a short list of options. Today, the entire world is open; her list is gloriously long and exciting.

Michelle Obama is quoted as saying, "There is no limit to what we, as women, can accomplish." While today's teen still can choose teacher, nurse, secretary or sales, she has so many additional options! In fact, a CNBC story about the 15 best-paying jobs for women in 2018 included chief executive, pharmacist, physician/surgeon, lawyer, computer and information systems manager, software developer and engineer.

How exciting is that!

At Cottey, we stress to students that their **qualifications, not their sex, should be the basis for a career choice and for being hired.** We instill in them that their voices matter; they should expect to be heard. We also stress the importance of truly listening to others and respecting differing cultures and values.

We tell students that their future can be whatever they choose! Advisors encourage students to use their **electives to "try on" fields with which they may not be familiar.**

Importantly, we encourage community service and internships, being involved with the world beyond Cottey before venturing out. Students are encouraged to consider adding minors in order to gain new knowledge and skills and to better prepare for graduate school or a career.

In other words, we want our Cottey students to release the limits they put on themselves; to consider all options before making choices; and to be open to all the incredible possibilities!

Jann R. Weitzel

Viewpoint
magazine

A Publication of Cottey College For Women, By Women, About Women

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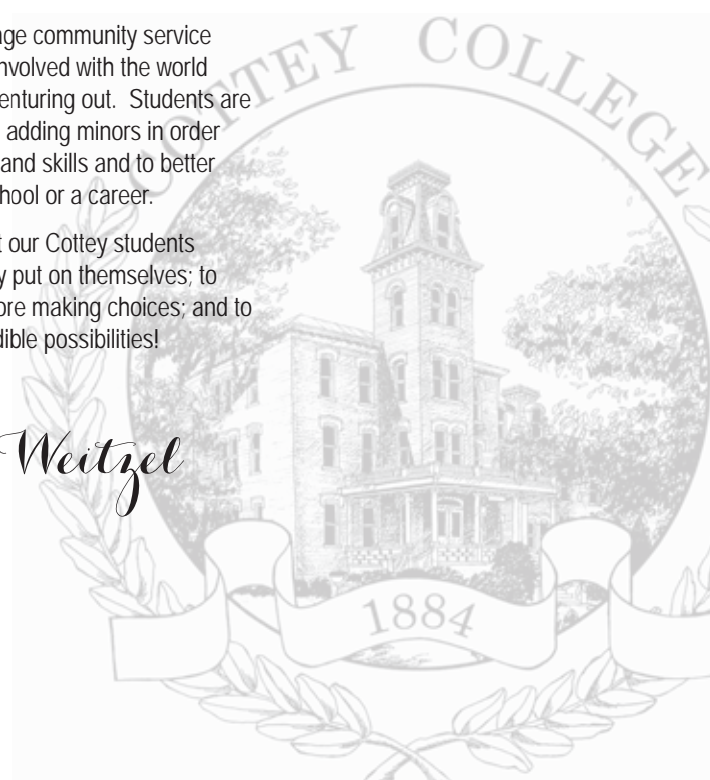
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COTTEY CLIMBS TO #2 ON RANKINGS LIST FOR BEST REGIONAL COLLEGE

Cottey College ranks number two in the College Consensus 2019 list of Best Regional Colleges-Midwest. Cottey also ranks second in the College Consensus list of Best Colleges and Universities in Missouri; fourth in the nation among women's colleges; and 18th among small colleges nationwide.

Cottey moved up two spots in both the regional colleges and women's colleges list over last year's rankings.

Last fall, Cottey was recognized by U.S. News & World Report as #9 in Best Regional Colleges, #1 in Best Value School, and #3 in both Lowest Student Debt Load at Graduation and Largest Proportion of International Students.

College Consensus combines feedback from students with rankings published in the most respected college ranking publications, including U.S. News and World Report.

"The Cottey College community collaborates to provide an incredible education for women from around the world," says Dr. Jann Weitzel, president of Cottey College. "The College Consensus rankings help prospective students learn about us and that's a great service to those students."

Student reviews are key to Cottey's high rankings with College Consensus. Several factors lead Cottey students to give good reviews of their experience.

- The Cottey community, including faculty, staff, alumnae, Board of Trustees and the P.E.O. Sisterhood, ensures students are a priority. Classes are small allowing for true student/professor collaboration. Students receive mentoring from the Cottey community.

- Cottey is a place of academic excellence. Ninety percent of faculty have terminal degrees within their field of study.

- Cottey is a close-knit community that is inclusive, supportive and welcoming.

- Cottey students feel empowered by their experience at the College. They are guided to understand who they are, how to lead and how to work with leaders.

- Cottey students receive a global education. Sophomore-level students and transfer students (after completion of 24 credits at Cottey) take an international trip together. Students attend from across the U.S. and from around the world. Diversity is valued.

More information about College Consensus rankings and methodology can be found online at collegeconsensus.com.



WOMEN DRIVING CHANGE

By Steve Reed



Kidest Ketema, Class of 2019, shared her capstone project about creating an international business with her peers on Assessment Day.

While at a conference in January, I attended a session outside of my professional area of marketing because the title intrigued me. The session was called “Gender Matters: Growing Women’s Philanthropy.” The session leaders were Kathleen Lohr from the Aspen Leadership Group and Andrea Pactor from the Indiana University-Purdue University Indianapolis Women’s Philanthropy Institute. The gist of their presentation was that fundraisers who ignore the economic impact of women are missing the mark. I learned that women control 85% of household spending; they hold 52% of managerial and professional jobs in the workforce; and 42% of the top wealth holders are women with annual incomes greater than \$550,000. Women are projected to control \$22 trillion by 2020.

Women are the single largest productive economic force and drive almost every economic indicator for businesses.

The more I learned in that two hours, the more I got excited about this issue of the *Viewpoint*, even though the last issue had mailed only a few weeks earlier. I wanted to know more about women being the single largest productive economic force. I wondered where else are women driving industries? Where are women perhaps the silent, but powerful, forces moving the economy, the nation and the world forward?

While my colleagues in development were jotting notes on the new female economy, I was furiously scratching out story ideas for the *Viewpoint*. Immediately I thought of business and athletics as areas

where participation and influence of women is growing in addition to philanthropy.

I remember in eighth grade when Title IX was signed into law and suddenly the girls in my class could participate in sports. My friend Terri could not stop talking about her first ever track practice when we met in our church youth group the following Sunday. Now, girls and women’s sports are the norm, and most of those athletes want to continue participating in college.

When I was an undergraduate, only my male friends in my peer group were enrolled in business classes, although some of my female classmates took accounting. The expectations were so much different then. Today, I know at least two businesses on the Nevada, Missouri, square run by Cottey alumnae, and several other businesses on the square that are women-owned and operated. Although perhaps not as well-known as their male counterparts, CEOs like Mary Barra (General Motors), Indra Nooyi (PepsiCo), Marillyn Hewson (Lockheed Martin), and Sheryl Sandberg (COO, Facebook) are major influencers on the economy and positive career role models for other women.

Cottey has been at the forefront of educating women to become leaders in whatever field they choose. Cottey women are successful—in more than athletics and business—and we hope you enjoy these articles featuring Cottey leaders of today and tomorrow.

FOUNDER'S DAY – With a Twist

Founder's Day Weekend is always a joyous occasion for alumnae who come back to visit their alma mater and share memories, songs, and laughs with classmates and suitemates. In many ways, Founder's Day 2019 was very similar. Yes, a Chapel Service and class reunions were held on Friday. Class photos and the luncheon, recognizing the Alumnae Award recipients (see page 5), were the highlights prior to the Homecoming Assembly later on Saturday.

Then, events started unfolding that would make any alumna open her eyes wide. Amy Eckhoff, Class of 1994, was honored as the Distinguished Alumna (see feature article on page 13). Eckhoff, an architect with GastingerWalker& from Kansas City, was involved with the design of the Judy and Glenn Rogers Fine Arts Building as well as the renovation of P.E.O. Hall parlor. Both of those are notable in and of themselves. To put a big AND in her accomplishments, she is also the architect of the Student Center/Chapel project that was publicly announced at Founder's Day (see page 15).



An intergenerational group of alumnae sings together at the Homecoming Assembly on Saturday.

Alumnae were excited both to learn of the project and to recognize one of their own who is instrumental in this much-needed update to the campus. An open house was held in the basement of the Chapel following the luncheon so alumnae could see how the new student center would be laid out and enjoy a cup of coffee in the spot that will be the new home of the Chellie Club. It was the perfect way to spend a cool, overcast afternoon: visiting with friends, visualizing the future of the campus, and enjoying a warm beverage.

The recognition of Eckhoff and the new campus initiative were big news. Although the big things get attention from the press, they cannot overshadow the hundreds of little things that make Founder's so memorable in the hearts and minds of alumnae. Tracy Hass Cordova, Class of 2004, met Clare Wade-Callahan, Class of 1964, whom Tracy interviewed for a feature article for the Spring/Summer 2018 issue of the Viewpoint. The 40 years difference between them

was irrelevant as these two embraced and shared stories of their Cottey experiences. Cordova also had the pleasure of introducing future Cottey student, seven-year-old Zoe Cordova, to Wade-Callahan as well.

It was at Founder's this year that two alumnae from the Class of 1949, Jane Butterfield Davis and Francis Smith Ellis, met for their 70th reunion.



Jane Butterfield Davis and Francis Smith Ellis meet for their 70th class reunion.

Chelsea Menshausen, who graduated in May with her bachelor's degree, asked her mother, Linda Menshausen, who was back for her 20th reunion, to cap her on Commencement Weekend. A tearful Linda said yes in front of her classmates. These are the moments that make Founder's Day a treasured memory. Come back to Cottey and see for yourself! Dates for the next two Founder's Day Weekends are below.

SAVE THE DATE:
APRIL 3-5, 2020
FOR CLASSES ENDING IN "0" OR "5"
MARCH 2-28, 2021
FOR CLASSES ENDING IN "1" OR "6"



LYNDA KALB

Lynda Kalb received the Honorary Alumna Award. This award is presented to those who are not Cottey alumnae who have contributed significant service to the College and its alumnae over a period of time.

Kalb has a true passion for Cottey, which she has demonstrated in a variety of ways. She has attended Vacation College for the last seven years, is currently serving in her third year on the Missouri State Cottey Scholarship Committee, and has provided welcome gifts to all Missouri students attending Cottey. She has sent birthday cards to Missouri students, administered the Adopt-A-Student and Adopt-A-Suite programs, and participated in the selection process for the Missouri State Cottey Scholarships.

Kalb was a Navy kid who moved every two years. She excelled in music (both singing and piano) and began performing at an early age. She majored in musical theatre and minored in dance at East Carolina University. She worked in professional theatre and toured with the USO in 1969. She taught singing for 25 years in her own vocal studio before retiring.

In addition to her volunteer recruitment and fundraising activities for Cottey, Kalb is very involved in P.E.O. She is on the P.E.O. state Cottey Committee and Reciprocity Cottey Committee.



SOPHIA ZETMEIR

Sophia Zetmeir received the Friend of the College Citation. This honor is presented to non-alumnae individuals who have contributed specific and meritorious service toward the advancement of the College and/or the Cottey College Alumnae Association.

Zetmeir's mother was a member of the P.E.O. Sisterhood. Thus, Zetmeir grew up understanding the importance of women supporting women's education and education became an important part of her personal philanthropy.

Through her experiences with P.E.O. and as a member of the Board of Trustees of Labette Community College in Parsons, Kansas, Zetmeir recognized that many people want to create scholarships. While this is important, she was also aware that colleges have other needs that can only be funded through philanthropy.

During Cottey's Defining Moment campaign, Zetmeir's contribution to the Judy and Glenn Rogers Fine Arts Building was inspired by her love of art and her desire to help move the art department "out of the basement and into a bright new space." Likewise, her recent gift for the renovation of the parlor in P.E.O. Hall was inspired by recognition of the need for the space to be updated and her desire to create a bright new space for students to gather.

Sophia was married to E.F. "Sonny" Zetmeir for 51 years. Upon his death in 2013, Zetmeir took a larger role at the family business, Grandview Products, a kitchen cabinet manufacturer, ensuring continuity for employees and customers. In 2018, Grandview was sold and Zetmeir moved to be closer to her three daughters and grandchildren.

She served on the state board of the Kansas State Chapter of the P.E.O. Sisterhood for seven years and was state president in 1998-1999. She recently completed two terms on the board of trustees for Labette Community College, after serving as chairman for two years.



ELIZABETH DOYLE CARTY

Elizabeth "Liz" Doyle Carty, Class of 1964, received the Alumna Service Award, which is presented to a Cottey alumna who has contributed significant service and dedication to the College and/or the Cottey College Alumnae Association.

An avid quilter, Carty has given numerous quilts to nonprofit organizations and friends. She has donated some of her art to her high school and Cottey classes and to Thrive to Survive, a local cancer organization.

For each five-year reunion for the Class of 1964, Carty has designed and created a Friendship Quilt, which is raffled to Founder's Day reunion attendees, with the proceeds presented to the College.

Volunteering at the Presbyterian Church, Carty teaches sewing to community members. Her volunteer work focuses on enabling women to grow and to achieve their potential. She is an ambassador for Cottey sharing her experiences at the College and the challenges and possibilities Cottey offers to women.

Carty was born in Penn Yan, New York, and grew up in Geneva. She and her late husband Michael have two grown children and five grandchildren living in Georgia and Arizona.

Now retired, Carty worked for New York Telephone and was a legal secretary for over 15 years. She also served as secretary to the Chief of Police and City of Geneva for 20 years.

Regarding her time at Cottey, Carty said, "Coming from a small city in rural upstate New York, Cottey gave me the opportunity to meet women from all over the country and beyond, to learn our similarities and our differences, and to make educated everyday decisions on how I have chosen to live my life."

She is a member of P.E.O. Chapter AK/NY.

COTTEY COLLEGE AND CENTRAL METHODIST UNIVERSITY JOIN FORCES FOR FUTURE MUSIC TEACHERS



Cottery College students who want to become music teachers now have a clear path for earning their credentials. Cottery and Central Methodist University, in Fayette, Missouri, have reached an agreement allowing seamless transfer from one institution to the other. Cottery students who earn an Associate in Arts – Music (AAM) will be able to enroll in the Bachelor of Music Education (BME) program at Central Methodist without leaving Cottery's campus.

Music students can remain at Cottery and study through CMU's College of Graduate and Extended Studies with classes taught on Cottery's Campus. CMU will credit designated Cottery courses as defined in the agreement, simplifying the transfer process.

"Cottery offers a number of excellent bachelor's degree programs. When we have an outstanding program, such as music, that does not yet offer a B.A. on our campus, we look for educational partners, such as Central Methodist University, with whom we can collaborate to create a baccalaureate that meets the needs of our students," said Dr. Jann Weitzel, President of Cottery College. "We are extremely pleased that CMU has become an educational partner with us."

Cottery Vice President for Academic Affairs Dr. Joann Bangs worked with CMU Provost Dr. Rita Gulstad to finalize the articulation agreement. The agreement will simplify many aspects of the transfer process for students interested in music education, says Dr. Jackie Lordo, Cottery Assistant Professor of Music and Music Department Coordinator.

"Students in this program will be able to focus on their development as musicians while participating in the many opportunities that Cottery provides," Lordo says. "CMU has a reputation for producing outstanding music educators, and we look forward to this relationship."

Students do have the option to transfer to CMU if they so desire.



YOU FOUND OUT! BIG NEWS AT FOUNDER'S

By Dr. Amy Alonso '95

If you have never been back to campus for Founder's Day, it is a must. The level of love and joy felt by all who were welcomed to campus for Founder's Day 2019 was tangible. Over 300 alumnae and guests visited campus. There were smiles, laughter and new relationships created. The weekend kicked off with registration where the energy and excitement were palpable. The message of the weekend was YOU'LL FIND OUT! More about that later.

We held a beautiful, multigenerational service to celebrate the original Creator of Incredible Futures, our founder, during a mighty Missouri thunderstorm. Every reunion year had a lovely reunion that included reminiscing, planning for homecoming, and, of course, more songs.

Saturday's luncheon was a powerful reminder of the impact Cottey alumnae have made on the world both in large and small ways. Amy McCamish Eckhoff, Class of 1994, received the Distinguished Alumna Award for her work on Cottey's Judy and Glenn Rogers Fine Arts Building, the P.E.O. Hall parlor renovation and the design for the upcoming student center. Her designs both preserves our history while ushering in the future.

We celebrated Elizabeth Doyle Carty, Class of 1964, with our Alumna Service Award for her tireless commitment to our alma mater including multiple donations of her beautiful quilting work. Sophia C. Zeitmeir was awarded the Friend of the College Award. She has served Cottey as both the president and a board member of the Kansas State P.E.O. Sisterhood. She has also been a generous benefactor of the College and her personal gift provided for the parlor renovation in P.E.O. Hall.

Lastly, we celebrated the contributions of Lynda Kalb who received the Honorary Alumna award for her commitment to Cottey. "I fell in love with Cottey the first time I went to Vacation College. Walking on campus felt as though I was 'at home,'" said Kalb. "The Cottey friends I've made through the years are precious to me. Most of all, I love Cottey College." Each of these women exemplify what it means to be a Cottey woman.

Founder's Day was, of course, an OUTSTANDING display of creativity, song and obvious passion for Cottey. A highlight was an entire auditorium "Skinamarinking" one of our long-time visiting BILs. It cannot be said often enough, but Cottey alumnae just get smarter, sassier and more beautiful with age. You may see highlights of alumnae happenings on the Cottey College Alumnae Facebook (facebook.com/CotteyAlumnae) and Instagram (instagram.com/cotteyalumnae/) pages. If you are not following, today is a great day to start!

Remember we mentioned UFO, otherwise known as You'll Find Out! Alumnae at Founder's Day had the opportunity to be the first to hear about the exciting plans for our beloved Chapel to house a thriving student center. We know that a student center is the heartbeat of a college campus, serving students, faculty, staff, alumnae and visitors. In addition to amenities and conveniences, student centers provide another place for students to get to know each other—to build community. Cottey College is a student-focused college with no student center! This initiative is among the most important needs identified in the college Master Plan. Cottey's student center will be developed in the lower level of the Chapel, right in the middle of the campus. With 5,000 square feet available, the center will have room for

- Gathering, studying, meeting and dining spaces for students, faculty, staff and visitors.
- The Cottey bookstore/spirit shop, currently in the lower level of Main Hall.
- The Chellie Club, now in the lower level of Hinkhouse Center.
- Lockers for Cottey's growing commuter population.

Please consider donating to the alumnae-sponsored space at cottey.edu/connect. More information on the Chapel/student center project and alumnae giving is found on page 15.

We hope to see you next year on April 3-5, 2020, for classes ending in zero or five. In the meantime, we send you Cottey love and light.

Love,
The Cottey College Alumnae Association Board



The new student center will feature indoor and outdoor gathering spaces.





MINDING THEIR OWN BUSINESS

By Steve Reed

If anyone should ask

where the next generation of female business leaders are, look no further than Cottey College. Members of the College's business club Enactus have taken their education way beyond book-learning—they run a business! Led by students Allyson Williams and Karlie Acton, a team of future business professionals took over the operation of the campus snack bar, The Chellie Club, last semester.

Getting to the point where the students could even propose managing the Chellie Club required an entrepreneurial effort. Dr. Tammy Ogren, Assistant Professor of Business Administration-Management, took students on a field trip to Kansas City to visit different startup companies.

"Students expressed the fact that they didn't feel like they had hands-on business experience at Cottey," said Acton. "She [Ogren] saw a need and decided to fix it by starting Enactus."

"Enactus is a national organization for students that supports entrepreneurship in action (ENACTUS: Entrepreneurism in ACTION among US). In spring 2018, Williams, Enactus president, held several student meetings with Enactus members or interested parties to brainstorm what project we would tackle," Dr. Ogren said. "Students had a variety of ideas: selling student creative pieces on a website, teaching classes to Nevada youth, managing the Chellie Club, funding bottle fillers on campus, starting an art studio with recycled materials, etc."

Enactus is under the guidance of Dr. Ogren, who can share her own real-life experiences of creating and running a business. She was the owner of Spicy Guys Snack Foods before becoming a college business professor.

Acton pushed the Chellie Club idea. "Coming into Cottey my first year, healthy eating was very important to me," she said. "I thought that as a business student, it would be a great opportunity to take it over and revamp it, offering healthy options and opening for more hours during the day."

For decades, the Chellie Club was a part-time, sometimes open, often closed, gathering place and coffee shop. Open only two-to-three nights per week in recent years, students could not grab a quick lunch or breakfast. Enactus members realized there was a potential customer base of faculty, staff and commuter students who didn't have a meal plan in the dining room and might want to have the convenience of another campus location, open for additional hours, where they could get coffee, pastries, pizza, soft drinks and sandwiches.

"One of the best experiences I have had at Cottey was creating an organization on

campus, Enactus, that allowed students the chance to address needs with an entrepreneurial mindset while having advisers and mentors to help and direct them," said Williams. Williams serves as the president of Enactus and Acton serves as the treasurer of both Enactus and the Chellie Club.

The members of Enactus, with assistance from the Dining Services staff, are responsible for hiring and training employees, making sure the club is staffed during listed hours, keeping accurate records and tracking inventory.

One of the primary changes to the Chellie Club, other than the expanded hours, is the option for delivery on campus. Members of the campus community can order a coffee from their office or residence hall, and a Chellie Club employee will deliver it. Recently, the Chellie Club added the ability to accept credit and debit cards as well as Apple Pay.

Acton said the Chellie Club does more than meet the students' needs for a campus snack bar. "I absolutely love Cottey and I want prospective students to realize how amazing it is. I thought that a trendy coffee shop/café where students could collaborate, study or just have fun together would help increase enrollment and give them an incentive to come. I was pleased to find out that other people felt the same way."

To reflect the new student-led management of the snack bar, the name was changed to Chellie Club: An Entrepreneurial Lab. A new logo reflecting the name change was designed and new signage is up inside the dining area.

Acton and Williams did an incredible job organizing and running the Chellie Club this past semester. However, it will be up to a new group of students next year as both graduated with their bachelor's degrees in May. Williams earned a degree in Business Administration-Management, and Acton earned degrees in Business Administration-Management and Organizational Leadership.

The Chellie Club may be the only business that intentionally changes its management every year. However, if the popularity of Cottey's business majors is any indication, there should be several qualified students each

year ready to step into the role of entrepreneur. More important, every year, Cottey will send qualified entrepreneurs into the market.



Enactus members held a ribbon cutting for Chellie Club: An Entrepreneurial Lab in April 2019.

WOMEN IN BUSINESS

Cotley's majors in International Business and Business Administration Management are popular and growing. A student organization on campus, Enactus, took over the operations of the Chellie Club as its own business in the spring 2018 semester. While the addition of the business majors and the operations of the Chellie Club are fairly recent, they reflect the interest female students have in owning and/or operating their own businesses.

It wasn't that many generations ago when women who owned businesses were the "mom" in a "mom and pop" small enterprise. Today, women don't wait for "pop"; they are as likely as men to be entrepreneurs and start their own business. According to Forbes online, women have for years been underrepresented in entrepreneurship, "The number of women entrepreneurs in the U.S. has increased over 30% since 2007. . . . Over the past 15 years, these women-owned firms have grown at a rate 1.5 times greater than other small businesses and were estimated to provide more than 5 million jobs by 2018." ¹

With the number of women-owned businesses growing, they are creating significant competition for men. According to an article by Carlos Gutierrez, Jr, Huffpost, companies founded by women, "create over 60% more value for investors than those founded by men." Gutierrez suggests that "investors looking to maximize returns on their investments should look to female-owned businesses." ²



Cotley students enjoy the new Chellie Club

¹ Brent Gleeson, The Current Rise of Women Entrepreneurial Leaders, Forbes.com, March 8, 2019 <https://www.forbes.com/sites/brentgleeson/2019/03/08/the-current-rise-of-female-entrepreneurial-leaders/#6239a763548e>

² Carlos Gutierrez, Jr, Women Entrepreneurs Are Driving Economic Growth, Huffpost.com, October 30, 2017, https://www.huffpost.com/entry/women-entrepreneurs-are-driving-economic-growth_b_59f7c3dce4b04494283378f3?guccounter=1&guce_referrer=aHR0cHM6Ly93d3cuZ29vZ2xlLnNvbS8&guce_referrer_sig=AQAAAN00c3I9eGNru5CZZLQzqz5Tj9qEWzqM6McjH-H9R-c0xXGIAm8HiQZKg1wwkWUi2I6x2

12.3 Million
Women-owned
businesses in the U.S.

Women own
4
out of every
10
businesses in the U.S.

SINCE 2007, THE
NUMBER OF WOMEN-
OWNED BUSINESSES
HAS INCREASED BY
58%

LAST YEAR,
1,821
NEW
WOMEN-OWNED
BUSINESSES WERE
LAUNCHED EVERY DAY
WOMEN OF COLOR
FOUNDED 64% OF
THOSE NEW BUSINESSES

From The Women's Business Enterprise National Council (WBENC) published online the 2018 State of Women Owned Businesses Report commissioned by American Express.



Breaking Glass Ceilings By Design

By Beth Hammock

Distinguished Alumna of the Year Amy Eckhoff is a Leading Missouri Architect





In the male-dominated field of architecture, Cottey alumna Amy Eckhoff, Class of 1994, breaks through barriers and makes her voice heard. Eckhoff is a partner at GastingerWalker&, a design and architectural firm based in Kansas City. With a focus on renovation work, Eckhoff was the perfect fit for Cottey's recent facilities projects. She designed the Judy and Glenn Rogers Fine Arts Building and the P.E.O. Hall Parlor. She also is the creative genius behind plans for a student center in the lower level of the Chapel and terraced patios on both sides of the building.

"Amy shows an understanding of how Cottey students love the college and what they would appreciate in a student center," says Judge James Bickel, Cottey College Trustee. "She draws on her experience at Cottey to add aspects to the initiative that future students and returning alumnae will both love."

Because of her service, the Cottey College Alumnae Association awarded Eckhoff the Distinguished Alumna Award at this year's Founder's Weekend.

"Amy Eckhoff is a wonderful role model for Cottey students," says Dr. Jann Weitzel, President of Cottey College. "She followed her dream of becoming an architect and succeeded in earning a place at the table at a large firm. Amy also gives back to the community in multiple ways."

Eckhoff grew up in Alaska, surrounded by mountains and water. On childhood trips to Washington, D.C. and New York, she became fascinated with architecture.

"I first thought I wanted to be an architect in seventh grade," Eckhoff remembers. "I took drafting, and I think I was the only kid in that class who actually liked it. Something my last year of high school made me kind of chicken out. I thought I wasn't creative enough or just didn't have what it took to be an architect."

She learned about Cottey College at a college fair at her high school. "Something about it just clicked with me," Eckhoff says. "Cottey was a good fit for me at that time because I wasn't sure of my direction and I could find my way while I was here and it redirected me and gave me that confidence to pursue what my real dream was."

Eckhoff earned her Associate in Arts from Cottey in 1994, then transferred to the University of Kansas School of Architecture, earning a Bachelor of Architecture with Honors in 1999. She became a licensed architect in 2003.

Her career highlights include converting a former prison hospital at Fort Leavenworth into an educational facility. She also led the reconstruction of the Eagleton Federal Courthouse in St. Louis. Eckhoff has designed more than 75 projects on the Country Club Plaza in Kansas City and numerous improvements at Starlight Theatre.



She has served on the board of the Kansas City and Missouri State Chapters of the American Institute of Architects and just completed a term as president of the state chapter. She also serves on the Kansas City Chamber of Commerce Government Affairs Committee and on the Board for Powell Gardens, Kansas City's Botanical Garden.

"Her knowledge of construction, keen attention to detail, and ability to engage a variety of parties in the design process is exceptional," her firm states on its website, going on to say, "Amy's expertise with corporate and public clients includes complex and challenging renovations with budgets ranging from \$30,000 to \$38 million."

Eckhoff's leadership in the field of architecture is more impressive when one considers the lack of women in the field. Approximately 20% of licensed architects are women and 17% of partners or principals in architecture firms are women, according to a New York Times article published December 15, 2018. Women were not even admitted to architecture schools until 1972, when Title IX took effect.

"Architecture is still very male-dominated in leadership roles and in partnership roles," Eckhoff reflects. She says Cottey influenced her ability to lead.

"When you're in a single-sex environment, you just naturally have your voice," she says. "There isn't that extra factor in play that would keep you down or diminish your voice. It stops occurring to you when you don't encounter it. I think it prepared me well to be who I was and empowered me when I went out into the business world."

Eckhoff believes Cottey's place in the educational landscape remains as important as it was when she graduated 25 years ago. "It's an interesting time for all women, and I think Cottey is an environment where women can thrive and make a future for themselves," she says.

The beauty of the campus also speaks to Eckhoff. "This is such an unusual campus—the amenities students have and the size of the campus for the number of students are really remarkable."

While Cottey's historic buildings, such as Main Hall, are part of what makes the campus unique, Eckhoff is guiding the modernization of many buildings. She works closely with college leaders to ensure new buildings continue to fit in with the style of older ones.

"Her approach is particularly seen in the remodeling of P.E.O. parlor. It incorporates modern amenities that current students desire along with keeping many historical aspects of the previous design," Bickel says. "The format for the student center and renovation of the Chapel both blend in so well with the existing campus. Everyone who has seen the drawings and model, in my presence, have been extremely excited and happy with proposals."

Learn more about the Chapel/Student Center project on the next page and at cottey.edu/connect and Youtube.

CONTRIBUTE TO THE CCAA CHELLIE-BRATION!!

By Rebecca Zeltinger, Class of 1994, CCAA Board Member

Cottey is a student-centered college, with no student center. But no more. You've read about the \$3.2 million initiative to refresh the Chapel and create a 5,000 square foot student center in the Chapel's lower level. At the very heart of this student center will be the new location of our beloved Chellie Club--continuing its history moving from place to place through the years.

To preserve the "Chellie Club" name and add an Alumnae Association attribution we must raise \$50,000 by the end of September. Help us Chellie-brate and continue our collective Chellie Club connections by contributing a financial gift in an amount significant to you.

To learn more about this initiative and give your support visit: cottey.edu/connect. Once there, click the "Give Now" button, then select the "Designated: CCAA Chellie Club" gift option. Thank you.

More on



[Youtube.com/CotteyEdu](https://www.youtube.com/CotteyEdu)

INITIATIVE LAUNCHED FOR NEW STUDENT CENTER AND CHAPEL IMPROVEMENTS

By Beth Hammock

Imagine a campus with a bustling student center—a place where students get together for coffee, meet in modern study rooms, and buy books and college gear. Alumnae at this year's Founder's Day got a peek at just such a place. Rebecca Zeltinger, Class of 1994, Washington, D.C., announced the Connect Chapel/Student Center Initiative at the Founder's Day luncheon. The initiative will raise \$3.2 million to create a new student center in the lower level of the Chapel and refresh the upper level, which will include air conditioning.

"The student center will give the entire campus as well as visitors a place to interact on a daily basis," said Dr. Jann Weitzel, President of Cottey College. "Students, faculty, staff and visitors will study, eat and socialize here. This exciting initiative will strengthen the Cottey community and create a more vibrant campus environment."



Two large patios will flank the Chapel.

Both the Cottey bookstore and the Chellie Club snack bar will move to the student center. To make the lower level both accessible and more engaging, terraces will be constructed on both sides of the Chapel. Today, the Cottey bookstore is in the lower level of Main Hall. The bookstore serves many purposes. First, it's an academic resource center for students, faculty and staff. It's also a souvenir and spirit shop for all, including visitors. Lois Witte, the bookstore manager, has worked in this position for 25 years. She is excited about the store's move to the Chapel building.

"The location of the student center will bring people together," Witte says. "This exciting change will enrich the experience of all involved with Cottey College."

With the addition of air conditioning, the Chapel will be a desirable venue for concerts, lectures, weddings and other special services. A separate room will provide a place for interfaith worship and meditation. Dr. Erica Sigauke, Coordinator of Spiritual Life and Campus Diversity, works with students to serve their spiritual needs.

"The development of the student center and renovation of the Chapel supports academic excellence and the work of faculty," Dr. Sigauke says. "It affirms the work of the community."

Dr. Sigauke, who is from Zimbabwe, sees the Chapel as a place to celebrate diversity.

"The Chapel connects cultures with the common spiritual themes of love, respect and gratitude," she says. "The renovation of the Chapel, as well as the move of the bookstore and Chellie Club, will increase the love here!"

The non-denominational Chapel is the site of many all-college services such as a commemoration of Virginia Alice Cottey on Founder's Day, Hanging of the Greens at the holidays and a Martin Luther King, Jr. celebration.

"The Chapel symbolizes what we love about Cottey—support for each other, community and commitment," says Kidest Ketema, Class of 2019, Ethiopia. "The Chapel built in the middle of campus is seen as the heart of our College. We are excited about its future!"

The Chapel was constructed in 1956 with gifts from the BILs, the spouses of members of the P.E.O. Sisterhood. BILs also are taking an active role in fundraising for the current initiative. Chuck Baker, BIL of Sue Baker, President of the P.E.O. Sisterhood (2017-2019), is one of the initiative's leaders. He says the lower level of the Chapel is a perfect place for the student center.

"Because it is the perfectly sized space, we are able to stay within the existing footprint and get a lot more bang for our buck," Baker says. "Natural light from the large windows also makes the space desirable."

The project is being designed by Kansas City-based GastingWalker&. The lead architect is Amy Eckhoff, a Cottey College alumna.

Construction will begin when all funds necessary to complete the project have been committed. The anticipated timeline for completion is one year after funding has been secured. Visit cottey.edu/connect to make a gift online or contact Sherri Taylor, Vice President for Institutional Advancement, at 417-667-8181, ext. 2120 or staylor@cottey.edu.



The Chellie Club: An Entrepreneurial Lab will move to the Student Center in the lower level of the Chapel.

SUMMER WORKSHOP



High school students learned African drumming in a Summer Workshop class taught by Dr. Erica Sigauke, Coordinator of Spiritual Life and Campus Diversity.

Campus visits are the best way for students to picture themselves as an enrolled student. Cottey College's annual Summer Workshop gives rising high school junior and senior girls a chance to picture themselves on campus, and it allows them a week-long experience AS a student.

At Summer Workshop, held every June, prospective students enroll in Cottey classes taught by Cottey distinguished alumnae, staff and faculty. Without the pressure of tests and studying, the students are able to attend classes during the day, gaining insight into leadership, building skills, and preparing for college and careers. Fun social activities are held in the evening. Workshop participants explore everything Cottey has to offer from living in the suites in Robertson Hall to enjoying Cottey's popular cuisine. All participants completing the week earn a \$12,000 scholarship (\$3,000 annually for four years), if they enroll at Cottey.

To ensure that every girl who wants to attend has the opportunity, several P.E.O. Chapters, individual donors and the Cottey College Alumnae Association board provide scholarships to assist with the registration fee.

The Summer Workshop is not only a college immersion experience for students; it also serves as the College's premiere recruitment event. Over the past five years, over 575 students have participated in the summer workshop with over 30% of those attending the workshop enrolling at Cottey.

If you're looking for a way to positively affect enrollment at Cottey, consider sponsoring a student to attend the summer workshop. Contact admit@cottey.edu for more information about the program and how you and/or your chapter can send a student to Cottey for a life-changing week.

Bring a student to campus (cottey.edu/visit) or refer a student to Cottey (cottey.edu/referstudent)



Legos made learning fun in Dr. Tammy Ogren's class called Lego Manufacturing.



Dr. Nancy Kohn, Assistant Professor of Biology, taught a course on animal behavior.

WELCOME TO OUR NEW ENROLLMENT COUNSELORS!

MADELINE CULBERTSON



A graduate of Nevada, Missouri, High School, Culbertson recently completed a Bachelor of Science degree in psychology from William Jewell College. While at William Jewell, Culbertson was a member of the College's softball team, was employed at the campus bookstore and completed an internship in industrial psychology at American AVK Company in Minden, Nevada.

"We are pleased to welcome Madeline to the enrollment team," said JoEllen Lindner, interim vice president for enrollment management. "She has great enthusiasm for Cottey College and helping prospective students with their college selection and financial aid questions."

MAGGIE SHOUSE



An alumna of Cottey College, Shouse earned her Bachelor of Science in Social Psychology from Park University in Parkville, Missouri. Most recently she worked for Compass Health Network as an integrated health specialist where she managed a case load of more than 30 adults.

"At Cottey College, we pride ourselves on the personalized attention and service we provide to all students," said JoEllen Lindner, interim vice president for enrollment management. "We are pleased to welcome Maggie to the enrollment team to carry on this tradition. She has great enthusiasm for Cottey College and helping prospective students with their college selection and financial aid questions."

TWENTY YEARS OF INTERNATIONAL EXPERIENCE

By Steve Reed

In March 2000, Cottey College sophomores boarded airplanes and headed for London, England, for the very first International Experience. (In 2000, the trip was called the Capstone Trip.) The trip was hosted by the College, which paid for airfare, hotel and ground transportation. Students were only responsible for meals, admittance to attractions and incidentals. No one knew how this experiment would work out because no other college or university in the United States was doing anything like this.

In March 2019, students boarded airplanes and headed either for Barcelona, Spain, or Australia on the 20th International Experience trip. A few things have changed in 20 years, but the core mission of the trip remains the same.

Cottey's mission statement says that Cottey "... educates women to be contributing members of a global society" One of the best ways to learn about a global society is to go out into it. Most people who have traveled to other countries will say that travel was an experience that changed their perspective, their understanding and their lives, and this is also what Cottey students say. This is why travel abroad is built into the Cottey experience. It is part of Cottey's commitment to the global education of every woman.

A couple of details have changed in the intervening 20 years. Cottey faculty may now propose trips to locations other than the traditional European city selected each year by the College. Past additional destinations have included India and Sri Lanka, Peru, New Zealand, Australia and Thailand. Next year, students will have

the option to select Poland as their international travel destination. The European cities visited over the last 20 years have included London, Paris, Rome and Florence, Barcelona, and Madrid. Next spring, the main trip will be to Munich, Germany.

When Cottey transitioned to a four-year institution, another change was the inclusion of transfer students on the trip. Now that Cottey sees students transfer into its baccalaureate programs as juniors, it made sense to give those women the same global experience that underclasswomen receive so that all Cottey graduates can be contributing members in a global society.

A constant, however, has been the inclusion of educational modules on each trip. Faculty and staff selected for the trip must teach two modules and students on the trip must take two modules in addition to participating in the group excursions. In Barcelona, faculty instructed modules on Flamenco (with attendance at a performance), Spanish culture and architecture, languages and nationalities of Spain, the Frederic Mares Museum, and Gaudi's architecture among others.

"I was at the flamenco performance at Los Tarantos and it was an amazing experience," said Sophie Goltl. "The dancers were incredible and it was such an awesome experience."

Two decades of international travel and learning have expanded the horizons of almost 1,000 Cottey students, helping them learn what it means to be a citizen in a global society.





Cottey sophomores and transfer students went on trips to Australia and Barcelona in spring 2019. The Australia travelers visited Melbourne and Sydney and many places in between. The group of 14 enjoyed views of the Sydney Opera House from a dock.



In Barcelona, students were overjoyed when they found a duck store and many purchased a duck as a souvenir.



Maya Struhar, of Creston, Iowa, fed kangaroos at Moonlight Sanctuary in Australia.

**Vacation College
ABROAD**

Join us! Cottey will be offering an opportunity to travel to the British Isles in June of 2020.

Duration:
10 Days; 6/16/2020 – 6/25/2020

Overnights:
London 2 nights, Stratford-Upon-Avon 1 night,
York 1 night, Edinburgh 2 nights, Dublin 2 nights

When alumnae hear about Cottey students' International Experience they often say, "I wish I could travel with Cottey!" We have listened. You are invited to the inaugural Vacation College Abroad trip to the British Isles to be held June 16-25, 2020.

Cottey is working with a well-respected travel company, the American Council for International Studies (ACIS), to arrange all of the details. Cottey participants will travel in style on their own bus and with their own tour manager. All hotels will be 3- or 4-star accommodations. You may fly out of Kansas City with the Cottey contingent, or work with ACIS to fly out of your own local airport.

The cost per traveler is \$5,745. More information on the trip is available on the trip site <http://bit.ly/2KooAJC>.

The regular version of Vacation College will still be offered on campus in May.

COTTEY COLLEGE HAS A NEWMAN SCHOLAR FOR FOURTH CONSECUTIVE YEAR



Chido Shamuyarira

Campus Compact named Chido Shamuyarira to the organization's 2019-2020 cohort of Newman Civic Fellows.

"I seek to help other young people realize their educational dreams," said Shamuyarira, of Zimbabwe. "After volunteering with the Chiedza Child Care Center in Mbare, Zimbabwe, I became interested in the advancement of education in areas of high poverty. This prompted an alliance with three other women to create a nonprofit organization called Vision 21 Zimbabwe. This organization tackles poverty by empowering vulnerable youth through education, information, resources and referrals." Shamuyarira is a sophomore at Cottey College.

"Ms. Shamuyarira is active in community service through the interfaith and diversity program on campus," said Dr. Jann Weitzel, President of Cottey College. "She developed an interfaith clothing closet to help low-income students and/or students from warmer climates with winter clothing and accessories. Additionally, she provides weekly cultural programs to children in a rural, behavioral health hospital."

Shamuyarira graduated in May with her Associate in Science degree. She was also the recipient of the First Lei, given to the associate degree graduate with the highest grade point average.

Shamuyarira returns to Cottey this fall to complete a bachelor's degree in International Business.

THE COTTEY COMMUNITY SAID GOODBYE TO TWO CHERISHED FRIENDS THIS SPRING



Helen Lodge, Assistant Vice President for Student Life and Director of Housing, passed peacefully in her sleep on April 14, 2019. Lodge was a cornerstone of the Cottey College family and well-known by current students, Cottey alumnae and Vacation College participants.

Lodge began her duties in fall 1991 as housing coordinator and hall director. She hand-matched every

pair of Cottey roommates using questionnaires that deposited students filled out regarding their roommate preferences. She entered that information into her cherished Apple computer. Helen used to joke that her last name—Lodge—made her career choice a natural.

Vacation College participants knew her well from the Genealogy, British Royalty, and Castles and Cathedrals courses she taught during the summer session. No one who took the British Royalty course will forget Queen Helen and her attire.

Because of her expertise in British royal families, she was selected to travel with Cottey students to London on the spring break International Experience several times. She also accompanied students on trips to Paris and Madrid.

In 2003, Helen was promoted to assistant Vice President for Student Life and Director of Housing to reflect the additional responsibilities she accepted. In 2009, her title was changed to Assistant Vice President for Student Life. In 2010 she was honored as Staff Member of the Year.

Lodge is survived by her sister, Marilyn, and brother, Kevin (Lana) Lodge, of Cedar Rapids; and her beloved nieces, Hannah Mead (Brent) of Overland Park, Kansas, and Sarah Lodge of Decorah, Iowa. She was preceded in death by her father, mother, and brothers, Steven, in 1961, and Loren, in 2019.

Graveside services were held at Oak Ridge Cemetery in West Liberty, Iowa. The Cottey community held a celebration of Lodge's life on April 17 in the Cottey College Chapel and during Vacation College. Memorials may be made to Cottey College.

Donna Needham, professor emerita of physical education, died on May 7, 2019. A professor at Cottey from 1962 to 1997, Donna specialized in swimming, diving, lifeguarding, aquacises and Red Cross CPR. She organized, coached and supervised the "Swimmin' Women" intercollegiate swimming club.

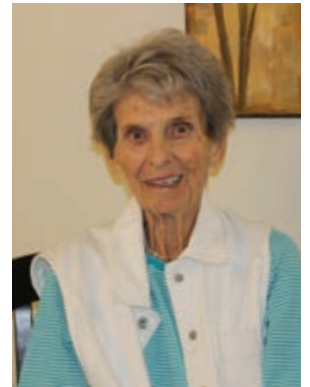
Professor Needham was known for her unique and highly effective approach of teaching those afraid of the water by having them hang on and float in the deep end until they became comfortable. In 1993, Professor Needham was honored with the Governor's Award for Excellence in Teaching.

Professor Needham earned a bachelor of science in education in 1954 from Kansas State College of Pittsburg and a master of science in physical education in 1964 from Kansas State College.

She was an active volunteer in the community. She volunteered for the American Red Cross as a trainer in First Aid, CPR and Water Safety. She was also an associate member of the Sisters of Mercy and a member of Mary Queen of Angels Catholic Church in Fort Scott, Kansas.

Professor Needham loved boating and skiing on the lake. She frequently took new faculty members out to ski or learn to ski. Many members of the Cottey community looked forward to receiving a gift of her famous peanut brittle. She was well-known as a diehard Kansas basketball fan and even shared her peanut brittle with Coach Bill Self.

Burial was held in St. Mary's Cemetery in Fort. Scott. Her family suggests contributions to Cottey College or Saint Mary's Catholic School in Fort Scott.





ALUMNA LOIS KEISTER BEVINS, CLASS OF 1947, LIVED GENEROUSLY

Lois Keister Bevins passed away in April in her adopted home of Canyon Lake, California. The lifelong P.E.O. (72 years) and dedicated Cottey alumna was known for her love of sports, adventure and community service. When intercollegiate athletics were reintroduced to Cottey College in 1999, Bevins established the first athletic scholarship for the Comets.

Bevins played basketball, field hockey and softball at Cottey. She also made lifelong friends, stepped into leadership roles, and became confident that a woman could do anything a man could do! That confidence led her to transfer to Stanford University and play on one of the university's first women's basketball teams.

Following graduation, she took a job at a newspaper in New York City and remained in the Big Apple a year. She returned home and married Noel Bevins in 1950. In the next few years, they started a family, moved to California and opened the Bevins Animal Hospital in Canoga Park, California. Together, they raised their daughter, Sandra, and two sons, Doug and Brad.

The couple moved to Canyon Lake in 1989 and quickly became active in the community. Unfortunately, her husband became ill and passed away in 1992. As a widow, Bevins filled her time with friends, family and travel. Her adventures included trips to Hawaii, a huge family reunion in Iowa, hiking the Great Wall of China, playing with monkeys in Bali, and riding an elephant in Africa.

Entering her eighties, Bevins focused on local causes. She was president of Lioness Club and her P.E.O. Chapter. She drove for Meals on Wheels, played bridge three times a week, and enjoyed the company of her friends. She also cherished spending time with her family, especially her four grandchildren and her great-granddaughters.

THE COLLEGE WAS NOTIFIED OF THE FOLLOWING ALUMNAE DEATHS

Ruth Kelley Hayden	1941	Nancy Hunter Hudson	1957
Jean Canon Walters	1944	Barbara Marshman Dressel	1959
Marilyn Kost Bowers	1944	Georgia Mattern Sweeney	1959
Nancy Harvey Mendenhall	1944	Zona Petersen Parham	1959
Davena Heath	1945	Blossom Perkins Shaw	1960
Jean Chandler Moore	1946	Carolyn Covell Shultz	1961
Joan Finley O'Dell	1946	Patricia Jones Eastman	1961
Lois Keister Bevins	1947	Jane Britton	1965
Jane Thomas Mills	1948	Lois Messer Barrett	1966
Lois Turner Janssen	1949	Kathy Power Blom	1967
Patricia Franklin Hutchinson	1949	Mary Munyon	1969
Virginia Casey Mayer	1949	Helen Wuerfel Littell	1970
Ida Nissly Fitz	1951	Jayne Gilliland Hoffmann	1974
Nancy Tipton	1952	Robin Hagel Cooper	1977
Jo Rosvall Alston	1953	Carolyn Crowley Richard	1978
Emily Millwee Bowles	1956	Jill Leitheiser	1995
Fran McDaniel Johnson	1956	Lauren McDonald	1997
Barbara Dennis Bowen	1957		

FACULTY/STAFF NOTES

Dr. Carmen Bourbon attended the Central States Conference on the Teaching of Foreign Languages: Breaking Barriers, Building Bridges, Promoting Performances, in Columbus, Ohio. She took part in a panel discussion on "Motivating the Unmotivated: Strategies for Promoting Active Learning in the Foreign Language Classroom."

Dr. Melody Denny published her article, "The Oral Writing-Revision Space: Identifying a New and Common Discourse Feature of Writing Center Consultations," in the *Writing Center Journal* (Volume 37, Issue 1).

Dr. Jorge Dioses and Dr. Wei Cui attended the Kansas Mathematical Association of America Section meeting at Pittsburg State University where they attended a presentation given by Dr. Curtis Cooper who is known for his work with the Great Internet Mersenne Prime Search project.

Assistant Professor of Art Morgan Frew's painting titled "Time Dilation" was selected to appear on the cover of *Artvoices Magazine*.

Dr. Carol Clyde Gallagher was selected to serve a three-year term as a member of the Executive Leadership Team of the International Leadership Association, the premier professional organization for the study and practice of leadership. The group facilitates interaction and organizes activities that support the sustained conversation on the subject of women and leadership.

Dr. Amanda Gilchrist attended the annual meeting of the National Institute of Teaching in Psychology in St. Petersburg, Florida. She learned about new techniques for teaching research methods, psychological statistics, and biopsychology concepts. She even learned a few magic tricks to teach her students how to generate testable research hypotheses in class.

Dr. Jackie Lordo and Prof. Gary Johnson attended the Missouri Music Educators Association Annual In-Service/Conference. In addition to attending clinics and concerts, Dr. Lordo and Prof. Johnson performed with the Four State Symphonic Winds during the final day of the conference.

Dr. Mary Mba, in collaboration with Dr. Chinekwu Obidoa of Mercer University, Georgia, presented a paper titled "Innovations in Waste Recycling by African Youth: Charting the Course for a Waste-Resourcing Future in Africa." As globalization and its consequences become more significant around the world, new forms of waste have become available through global trade and e-waste dumping in African countries. African children now have a more eclectic mix of scrap materials to pick from in creating new items, generating start-up funds for entrepreneurial activities and creating jobs for others. This paper explored the processes and methods they engage in when selecting and constructing new items, how waste recycling enriches their lives, and more importantly,

ways in which globalization, creativity, innovation, empowerment, entrepreneurship, agency and social impact intersect in the resourcing of waste by African youth. Furthermore, the paper studied how existing creative and innovative paradigms can be applied to other parts of Africa.

Angela Moore's new title is Director of Enrollment Communications and Research; this is a more accurate representation of the work she has been doing for the Enrollment Management Office. Her work includes providing analysis, research, and reports that direct the enrollment counselors' daily work and office-wide initiatives. Angela has also played a pivotal role in implementing Salesforce, serving as Constituent Relations Manager, which includes the admission application, forms, texting, telemarketing, event management, email campaigns, and integration into Jenzabar EX, all in addition to the initial responsibility of data management.

Dr. Amber Morczek helped review and revise the Colorado Coalition Against Sexual Assault's Advocacy & Crisis Line Training Guide – a text that serves as a crisis intervention resource for Sexual Assault Service Providers in the state of Colorado.

Dr. Sarah Quick's article, "Stereotype," was accepted by The SAGE Encyclopedia of Music and Culture. The SAGE Encyclopedia includes over 700 entries and presents key concepts in the study of music in its cultural context and provides an introduction to the discipline of ethnomusicology, its methods, concerns, and contributions to knowledge and understanding of the world's musical cultures, styles, and practices.

Dr. Oindrila Roy attended the 77th Annual Conference of the Midwest Political Science Association in Chicago. She presented findings from her original research titled "Evangelical Attitudes toward Syrian Refugees: Does Islamophobia Matter?" at a panel on "Public Opinion on Foreign Policy." She also served as a discussant on the Junior Scholars Symposium session "Domestic Politics and International Relations" and was as a panelist at the teaching roundtable on "Undergraduate Research and Statistics Classes."

Kaitlyn Russell received the 2019 Accredited Financial Counselor (AFC) certification scholarship, provided by the CashCourse program at the National Endowment for Financial Education. The scholarship will be applied to Kaitlyn's study and completion of the AFC examination. As an Accredited Financial Counselor, Kaitlyn will utilize her skills in financial literacy counseling and programming for current Cottey students, as well as in helping families of prospective students plan the funding of their education.

Dr. Elizabeth Verklan has a forthcoming publication with the journal *Films for the Feminist Classroom*. Dr. Verklan was invited to review films that speak to her ongoing research on the global fashion industry. You can view the article this summer on the journal's site: ff.twu.edu.

RECOGNIZING THREE RETIREES

Cottey is pleased to recognize three retiring employees for their years of service to the College. Dr. Mari Anne Phillips, vice president for student life, and Neal Swarnes, director of the physical plant, will retire after 30 and 42 years of service respectively. Debbie Garten, Library Assistant for Public Services, is retiring after 19 years of service.

Debbie Garten 19 years

Garten has been a cornerstone of Ross Library since she began working at Cottey in January 2000. As the Library Assistant for Public Services, Debbie's contributions include expertly managing MOBIUS requests, overseeing traditional Interlibrary Loan, training and mentoring the library student assistants, managing the contents and organization of the library archives, collecting and reporting critical Interlibrary Loan statistics, being the expert in all things at the library front desk and, most importantly, being a shining example of customer service and dedication to Cottey's students, faculty and staff. Garten was also a critical part of the library's conversion from Dewey Decimal to Library of Congress system in 2012.

Garten noted that some of her best memories of working at the library were "meeting all the wonderful young women from all over the world and making lifelong friends." When asked about her favorite part of working in the library she said, "I do love finding that picture or information of a loved one in archives from so long ago that someone is searching for. Also, I enjoy searching for information all over the world that a patron needs."



Dr. Mari Anne Phillips, Retired Vice President of Student Life; Neal Swarnes, Retired Director of Physical Plant & Security; and Debbie Garten, Retired Library Assistant, at Cottey's annual faculty/staff retirement ceremony.

Dr. Mari Anne Phillips 30 years

Dr. Phillips graduated from Cottey in 1976 and is also a proud Cottey Mom of two graduates: Katie, Class of 2000, and Lindsay, Class of 2002. Dr. Phillips started her career in counseling. After 12 years in the field, she joined Cottey as Coordinator of Counseling. She was promoted to the position of Dean of Student Life in 1993 and later to Vice President for Student Life. In 2001, she earned her doctorate degree in educational leadership from the University of Missouri, Columbia.

In addition to her duties as vice president, Dr. Phillips sponsored the student government association for 26 years; she has served as co-leader of Cottey's International Experience since the first trip in 2000; she helped grow the athletic program from three sports to six; and she helped lead Cottey to acceptance into the National Association of Intercollegiate Athletics.

"Dr. Phillips has been a vital part of the Cottey administration," said Dr. Jann Weitzel, President of Cottey College. "Her concern for students is obvious in everything that she does, and she has served as a strong leader for the staff in the Office of Student Life."

"First and foremost, I hope that I have been a helper of both students and of my colleagues, and that as a team, we have made a positive difference in the lives of students and in each other," said Dr. Phillips. "My colleagues in Student Life and in Athletics have made my career truly enjoyable."

Neal Swarnes 42 Years

After 42 years of service to Cottey College, Neal Swarnes, Director of the Physical Plant, will retire his position effective June 30, 2019.

Swarnes joined Cottey in 1977 as a carpenter, holding positions of plant foreman and assistant physical plant superintendent before becoming director of the physical plant in 1985. During that same year, he received the State of Missouri Energy Award and the National Department of Energy Award for Energy Innovation. He has been dedicated to energy conservation throughout his career. "I came to campus when we were heating with three old converted coal-burning boilers and now we are getting electrical power from solar and running the systems with pocket computers and the systems are programed by in-house staff," Swarnes says.

In fact, under Swarnes' leadership, the College has added square footage while reducing its energy use. The Judy and Glenn Rogers Fine Arts Building construction and the Neale Hall renovation project added just over 35,000 square feet of space to be heated and air-conditioned. With the use of high efficiency products and equipment and solar photovoltaics producing some of the electrical power, Cottey now uses less electrical power on the north side of campus than before the new construction. Last year, Cottey renovated P.E.O. Hall parlor and added air conditioning in that space. Still, Cottey uses less electrical energy supplied by the utility company.

"Cottey has been so fortunate to have had Neal as a part of our team for 42 years," said Dr. Jann Weitzel, President of Cottey College. "We wish him the best in retirement and know that he will enjoy time with family and friends."

When asked for a statement of his time at Cottey, Neal said that he has seen "so many changes. I am one lucky man to have had the privilege to be associated with Cottey College."

NEW LEADERS FACILITATE COTTEY'S GROWTH



**DR. LANDON
ADAMS**



**DAVID
HERINGER**



**BETH
HAMMOCK**

Three new administrators are helping President Jann Weitzel and other campus leaders in creating incredible futures for Cottey College students. Dr. Landon Adams joined Cottey as Vice President for Student Life in early June. Dave Heringer took the helm as Vice President for Enrollment Management in late June and Beth Hammock became Cottey's Executive Director of Marketing and Communication in January.

Dr. Adams leads a team of professionals in managing the student experience at Cottey. The team oversees housing, counseling and health services, athletics and activities. Dr. Adams served in a similar leadership role at Missouri Southern State University in Joplin before joining Cottey.

"Dr. Adams is a student-centered, data-driven administrator and brings with him a desire to work cooperatively with students, faculty and staff, across departments and hand-in-hand with Institutional Research in the area of assessment," said President Weitzel.

Heringer has led enrollment management at several colleges and universities. His most recent assignment was vice president of enrollment management at McMurry University in Abilene, Texas. In addition to recruiting more students, he will also work with faculty and staff to retain students.

Hammock has had a long career in marketing and communication and has served three large public universities. With a background in television news, she is driving Cottey's video and social media strategy from the viewpoint of an experienced storyteller. Hammock led the redesign of Cottey's website, which launched in May.

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TWENTY WONDERFUL YEARS!

Cottey is celebrating a pair of 20th anniversaries. In March 1999, the College took its first group of second-year students on an international travel experience to London, and in fall 1999 the very first Comets intercollegiate team began play with the beginning of the basketball season.

Dr. Helen Washburn, president at the time, began what was titled the Capstone Experience so that all Cottey students would have the opportunity to travel abroad and learn what it means to be a global citizen. At that time, the College was a two-year institution and the trip truly was a capstone experience near the end of an associate degree student's tenure.

Now, as a four-year college, Cottey continues to value global education and all students still have the opportunity to participate in the international travel experience.

Originally, the trip was to a single European city. Over the years, the scope has expanded and faculty have led trips to Peru, New Zealand, Australia, Thailand, India, and Sri Lanka. In 2020 students have the option to travel to Munich, Germany, or Poland.

Brenda Rose Pearson was the coach and athletic director of the first Cottey Comets basketball team and Cottey Chief Financial Officer Mary Haggans served as the assistant coach. The first Comets team was a member of Region XVI in the National Junior College Athletic Association. Today's Comets comprise six sports: basketball, cross country, golf, softball, track and field, and volleyball. This past year was the first year the Comets competed as a member of the National Association of Intercollegiate Athletics (NAIA), an athletic association of four-year colleges. Currently the Comets compete as an independent institution.

Follow the Comets online this fall (cottey.edu/athletics) as they celebrate their 20th anniversary. Special events are being planned and Cottey athletics alumnae will be in the spotlight.

Travel and competitive athletics have both enriched the lives of students and added depth to the Cottey experience. Here's to the next 20 years!